PRESS RELEASE

Frasers Property Thailand recognised for people excellence with four HR Asia Awards 2026

BANGKOK, 26 OCTOBER 2026

Frasers Property (Thailand) Public Company Limited or "FPT", has once again distinguished itself in human resources management by winning the prestigious **Best Companies to Work for in Asia Award** for the fourth consecutive year. The award recognises organisations with successfully developed people strategies, spanning human resources practices and workplaces that comprehensively support the way people work, and that achieve a high level of employee engagement, making them among the most sought-after employers in Asia.

In addition, FPT was honoured with three further awards: **Diversity, Equity & Inclusion Award**, **People Transformation Award**, and **Sustainable Workplace Award.**

This achievement reflects Frasers Property Thailand's focus on people, with recognition that they are at the heart of its business. The company places great importance on creating spaces and environments that support employees' well-being, enhance their quality of life and promote a work-life balance. This is in line with the company's approach to developing real estate projects, which goes beyond simply constructing buildings to creating meaningful spaces that respond to people's lifestyles and needs. It also supports the company's purpose, "Inspiring experiences, creating places for good."

Furthermore, FPT has built an organisational culture that fosters collaboration and gives employees the opportunity to develop their potential in every dimension. This is achieved by encouraging learning, building new skills and providing suitable tools to support their work and help them perform more efficiently, while also creating an open working environment that embraces diversity. In this way, everyone can fully realise their potential, play a part in driving the organisation forward and grow sustainably with the company.

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About Frasers Property (Thailand) Public Company Limited

Frasers Property (Thailand) Public Company Limited ("FPT"), a subsidiary of Frasers Property Group is a leading integrated real estate platform with multi-asset class expertise. FPT's platform consists of 1) Residential business: developing high-quality housing projects comprising single-detached homes, townhomes, and condominiums in various locations with different segments; 2) Industrial business: leasing ready-built factories and rental warehouse spaces located in strategic industrial and logistics locations throughout Thailand; and 3) Commercial business: managing Grade A office and retail spaces as well as hospitality services, located in Bangkok's central business district. FPT is also the sponsor and manager of Thailand's largest industrial REIT, Frasers Property Thailand Industrial Freehold & Leasehold REIT ("FTREIT"), which is focused on industrial and logistics properties in Thailand, while GOLD is a sponsor and property manager of Golden Ventures Leasehold Real Estate Investment Trust ("GVREIT"), a REIT focused on commercial properties. FPT, FTREIT and GVREIT are listed on the Stock Exchange of Thailand.

For more information on FPT, please visit: frasersproperty.co.th.

About Frasers Property Limited

Frasers Property Limited ("Frasers Property" and together with its subsidiaries, the "Frasers Property Group" or the "Group"), is a multinational investor-developer-operator of real estate products and services. Listed on the Main Board of the Singapore Exchange Securities Trading Limited ("SGX-ST") and headquartered in Singapore, the Group has total assets of approximately S$40.0 billion as at 31 March 2026.

Frasers Property operates across five asset classes: industrial & logistics, retail, commercial & business parks, residential and hospitality. Its businesses span Southeast Asia, Australia, Europe and China, and its well-established hospitality business owns and/or operates serviced apartments and hotels in 20 countries.

The Group is the sponsor of real estate investment trusts ("REITs"), Frasers Centrepoint Trust and Frasers Logistics & Commercial Trust, listed on the SGX-ST, as well as Frasers Property Thailand Industrial Freehold & Leasehold REIT and Golden Ventures Leasehold Real Estate Investment Trust, listed on the Stock Exchange of Thailand.

Guided by its purpose of inspiring experiences and creating places for good, the Group promotes an ESG framework that supports long-term value creation through focus areas such as transparent governance, sustainable finance,

inclusive communities and reducing our carbon emissions. Frasers Property aims to deliver lasting shared value for its customers, people, investors and communities, while fostering a progressive, collaborative and respectful culture.

For more information on Frasers Property, please visit frasersproperty.com or follow us on LinkedIn.

FOR MEDIA QUERIES, PLEASE CONTACT

Frasers Property (Thailand) Public Company Limited
Ochis Amornthakolsuwej/ Rungpet Chanphen/ Panchalee Phimonwong / Pornswan Wutthirakkhajohn
T +66 2-483-0000/ +66 2-483-1285 / +66 2-483-3729 / +66 2-483-1287
E ochis.a@frasersproperty.com/ rungpet.c@frasersproperty.com/ panchalee.p@frasersproperty.com/ pornswan.w@frasersproperty.com