

Development and Knowledge Enhancement of Directors

The Company supports the participation of its Board members, executives, and employees in relevant training and seminars as a part of its knowledge development. Such training and seminars include the courses organized by the Thai Institute of Directors or IOD, the Stock Exchange of Thailand, the Office of the Securities and Exchange Commission, and other relevant agencies, whether it is the development of the duties and responsibilities of the directors or change in the administrative guidelines in order to enhance the performance and continuous improvement of all directors.

Currently, five directors have attended IOD's Director Certification Program (DCP) and six have attended its Director Accreditation Program (DAP). Hundred percent of the nine directors have passed the training course on IOD's directors. In this regard, the Company has continuously notified useful information, seminars, and training sessions to the Board. along with informing the directors of information related to good practices according to the principles of good corporate governance.

Director's training and seminar details appear under Attachment 1 of 56-1 One Report. Information of Directors, Executives, Chief Officers in Accounting and Finance and Company Secretary.

Directors' training courses and seminars in the year 2022

| Directors | Training/Seminar |
|--|---|
| Assoc. Prof. Tithiphan Chuerboonchai | <ul style="list-style-type: none"> - Easy Listening: Easy Listening: Accounting knowledge that AC should not miss by SEC - National Director Conference 2022/ Wisdom for Future: Harmonizing the Diverse Boards" to be held every Tuesday (19 Jul - 16 Aug 2022) - Corporate Responsibilities and Practices in Anti-Corruption - Roles of Executives to Establishing Corruption Protection Mechanism |
| Mrs. Busaya Mathelin | <ul style="list-style-type: none"> - Independent Director Forum 1/2021: It's Time for Board Meeting Reformation (11 Nov. 2021) - Director's Briefing 5/2022: Leadership that Shapes the Future (12 May 2022) - When Profitability Meets Sustainability: How Business Makes a Positive Impact" (9 June 2022) - The Global Network of Director Institutes/GNDI (13-14 Jul 2022) - National Director Conference 2022/ Wisdom for Future: Harmonizing the Diverse Boards" (19 Jul - 16 Aug 2022) - Director's Briefing 9/2022: "Geopolitical Risk and Opportunity" (8 Sep 2022) |
| Mr. Chainoi Puankosoom Assoc. Prof. Tithiphan Chuerboonchai Mr. Panote Sirivadhanabhakdi Mr. Chali Sophonpanich Mr. Chotiphat Bijananda Mr. Chotiphat Bijananda Mr. Chai Vinichbutr Mr. Chai Vinichbutr Mrs. Busaya Mathelin Mrs. Busaya Mathelin | FPT's Vision and Our 3-year Strategic Plan (2023-2025) @The Queen Sirikit National Convention Center (21 November 2022) |

The History of Board Member Training

| Director's Name | Directors Accreditation Program (DAP) by IOD | Directors Certification Program (DCP) by IOD | Others |
|--------------------------------------|--|--|--|
| Mr. Chainoi Puankosoom | 63/2007 | - | Financial Institutions Governance Program (FGP 3/2011) The Role of the Chairman Program (RCP 33/2014) The Role of Chairman in Leading Strategic Risk Oversight (2017) |
| Assoc. Prof. Tithiphan Chuerboonchai | - | Year 2000 | Advanced Audit Committee Program (AAP 32/2019) Risk Management Program for Corporate Leaders (RCL 17/2019) Financial Statement for Directors (FSD 40/2019) Financial Institutions Governance Program (FGP 3/2011) Others; - Corporate Responsibilities and Practices in Anti-Corruption - Roles of Executives to Establishing Corruption Protection Mechanism - IOD National Director Conference 2022 - Wisdom for Future: Harmonizing the Diverse Boards |
| Mr. Panote Sirivadhanabhakdi | 10/2004 | 46/2004 | Finance for Non-Finance Directors (FND 10/2004) |
| Mr. Chotiphat Bijananda | - | 155/2012 | - |
| Mr. Chatchaval Jiaravanon | 71/2008 | - | Corporate Governance for Capital Market Intermediaries (CGI 13/2016) |
| Mr. Chai Vinichbutr | 64/2007 | - | - |
| Mr. Sithichai Chaikriangkrai | 26/2003, 2/2006 | - | - |

| Director's Name | Directors Accreditation Program (DAP) by IOD | Directors Certification Program (DCP) by IOD | Others |
|----------------------|--|--|---|
| Mrs. Busaya Mathelin | - | 304/2021 | Others; <ul style="list-style-type: none"> - Listed Entity Director (LED) Program (Module 1, 2, 3, 4): Singapore Institute of Directors (SID) - The Global Network of Director Institutes (GNDI) - When Profitability Meets Sustainability: How Business Makes a Positive Impact - Director's Briefing: Leadership that Shapes the Future 5/2022 - National Director Conference 2022- Wisdom for Future: Harmonizing the Diverse Boards" - Independent Director Forum 1/2021: It's Time for Board Meeting Reformation - Director's Briefing 9/2022: "Geopolitical Risk and Opportunity" - Senior Executive Program (Nor Bor Sor.) Class 51, College of Administrators, Office of the Civil Service Commission, 2016 |

| Director's Name | Directors Accreditation Program (DAP) by IOD | Directors Certification Program (DCP) by IOD | Others |
|----------------------------|--|--|--|
| Mr. Thanapol Sirithanachai | DAP 10/2004 | DCP 39/2004 | Audit Committee Program (ACP 39/2012) Others; <ul style="list-style-type: none"> - National Defense Course, Thailand National Defense College (Thai NDC) Class 6) - The LeadershipACT Program (Leadership ACT 1/2022), Slingshot Group, Bangkok, Thailand - Thai - Chinese Leadership Studies (TCL 1/2018), Huachiew Chalermprakiet University, Bangkok, Thailand - The Berkeley Executive Coaching Certificate Program at Berkley Executive Coaching Institute (BECI/2016), Berkeley Executive Coaching Institute - Top Executive Program in Commerce and Trade (TEPCoT8), University of the Thai Chamber of Commerce, Bangkok, Thailand - Difference 2014 Program (ABC 2/2014), Sripatum University, Bangkok, Thailand - Poopalungpandin Program (PPL 2/2013), Chulalongkorn University, Bangkok, Thailand - TLCA Leadership Development Program (LDP 3/2014), Thai Listed Companies Association - TLCA Executive Development Program (EDP 9/2012), Thai Listed Companies Association - Capital Market Academy Leadership Program (CMA 7/2008), Capital Market Academy - Advanced Certificate Course in Public Economics Management for Executives (KPI 6/2007), King Prajadhipok's Institute |