

Attachment 3 - Details of Head of Internal Audit and Head of Compliance

1. Head of Internal Audit

The Audit Committee appointed **Ms. Pacchanya Chutimawong** as Head of Internal Audit and Secretary of the Audit Committee since 3 August 2022, based on her suitable educational qualifications and over 20 years' experiences in financial audit, internal auditing, risk management, and corporate governance. She also attended various training courses required for such duty performance. Furthermore, the selection, appointment, removal, termination, and performance evaluation of Head of Internal Audit must be considered by the Audit Committee. She has qualifications as follows:

Name / Position	Age (years)	Educational Qualifications	Share Possession in FPT (%) including share possession of his/her spouse and minors	Family Relationship with Directors and Executives	Work Experiences During the Past 5 Years Period/ Position/ Company
		Certificates or Diplomas			Relevant Trainings
Ms. Pacchanya Chutimawong Senior Vice President - Internal Audit Department and Secretary of the Audit Committee	44	Educational Qualifications <ul style="list-style-type: none"> - Master of Science in Technology Management, Thammasat University - Master of Arts in English for Careers, Thammasat University - Bachelor of Science in Accounting, Thammasat University - Graduate Diploma in Auditing, Chulalongkorn University Certificates or Diplomas <ul style="list-style-type: none"> - Certified Information Systems Auditor (CISA) - Certified in Risk and Information Systems Control (CRISC) - Certified Information Security Manager (CISM) - Certified in the Governance of Enterprise IT (CGEIT) - Certified Data Privacy Solutions Engineer (CDPSE) - Certified Internal Auditor (CIA) - Certification in Risk Management Assurance (CRMA) - Certified Public Accountant (CPA) 	0.00	None	2022 - Present: Senior Vice President - Internal Audit Department and Secretary of the Audit Committee, Frasers Property (Thailand) Public Company Limited 2016 - 2022: Head of Audit, Risk Management, and Governance, and Secretary of the Audit and Risk Management Committee, Harg Central Department Store Limited 2019 - 2021: Secretary of the Risk Policy Committee, Central Retail Corporation Public Company Limited Relevant Important Positions in Listed Companies Relevant Important Positions in Non-Listed Companies None Other Relevant Important Positions 2017 - Present: Director of ISACA Bangkok Chapter Relevant Trainings Thai Institute of Directors (IOD) <ul style="list-style-type: none"> - Audit Committee Program - Anti-Corruption: The Practical Guide - Board Reporting Program

Name / Position	Age (years)	Educational Qualifications	Share Possession in FPT (%) including share possession of his/her spouse and minors	Family Relationship with Directors and Executives	Work Experiences During the Past 5 Years Period/ Position/ Company
		Certificates or Diplomas			Relevant Trainings
		<ul style="list-style-type: none"> - PECB Certified ISO 31000 Lead Risk Manager - PECB Certified Data Protection Officer - RIMS-Certified Risk Management Professional (CRMP), The Risk Management Society - International Certificate in Enterprise Risk Management (IRMCert), The Institute of Risk Management - PECB Certified ISO 22301 Lead Implementer (Business Continuity Management) - Certified Fraud Examiner (CFE), Association of Certified Fraud Examiners 			<ul style="list-style-type: none"> - Company Reporting Program - Company Secretary Program - Directors Certification Program - Effective Minute Taking - Family Business Governance - How to Develop a Risk Management Plan - Monitoring Fraud Risk Management - Monitoring of the Quality of Financial Reporting - Monitoring the Internal Audit Function - Monitoring the System of Internal Control and Risk Management - Risk Management Program for Corporate Leaders

2. Head of Legal and Compliance

The Company assigned **Mr. Theppasak Noppakornvisate** as First Executive Vice President of Legal and Compliance Department to oversees the compliance with the relevant laws and regulations. The qualifications of the Head of the Legal and Compliance department are as follows:

Name / Position	Age (years)	Education / Training Experience	Share Possession in FPT (%) including share possession of his/her spouse and minors	Family Relationship with Directors and Executives	Professional Experience During the Past 5 Years
					Time Period / Position / Company
Mr. Theppasak Noppakornvisate First Executive Vice President - Compliance	55	Education <ul style="list-style-type: none"> - Master of Accountancy, Chulalongkorn University - Master of Business Economics, National Institute of Development Administration - Bachelor of Accountancy, Siam University 	0.00	None	2020 - Present: First Executive Vice President - Financial Controller, Frasers Property (Thailand) Public Company Limited 2014 - 2020: First Executive Vice President - Accounting and Finance, Golden Land Property Development Public Company Limited

Name / Position	Age (years)	Education / Training Experience	Share Possession in FPT (%) including share possession of his/her spouse and minors	Family Relationship with Directors and Executives	Professional Experience During the Past 5 Years
					Time Period / Position / Company
		Training - Director Certification Program (DCP 228/2016) Thai Institute of Directors			Relevant Important Positions in Non-Listed Companies -None- Relevant Important Positions in Listed Companies Director - Walker Homes CO., LTD. Director - Grand Paradise Property CO., LTD. Director - Grand Mayfair CO., LTD. Director - Golden Land (Mayfair) CO., LTD. Director - Golden Land Polo CO., LTD. Director - North Sathorn Realty CO., LTD. Director - Narayana Pavilion CO., LTD. Director - M.S.G.L. Property CO., LTD. Director - United Homes CO., LTD. Director - First Square CO., LTD. Director - Prime Plus Asset CO., LTD. Director - Krungthep Land PLC. Director - Samyan Mitrtown Holding CO., LTD. Director - Sidewalk Land CO., LTD. Director - Ritz Village CO., LTD. Director - Regal Region CO., LTD. Director - Sathorn Property Management CO., LTD. Director - Frasers Property Home (Thailand) CO., LTD. Director - Baan Mae Phim CO., LTD. Director - Silom Corporation CO., LTD. Director - Nawamin Residence CO., LTD. Director - Trogir CO., LTD. Director - Frasers Property Power (Thailand) CO., LTD. Director - Frasers Property Industrial (Thailand) CO., LTD. Director - Automation Asset CO., LTD. Director - ECO Industrial Services CO., LTD.