

# Mr. Lim Hua Tiong

Age 49 years

Director and Member of Sustainability and Risk Management Committee

(Date of Appointment as Director: 8 January 2024)

## Education

- Management Acceleration Programme, INSEAD Business School, Europe
- Bachelor of Accounting, University of Malaya, Malaysia

## Training/Seminar

- Director Accreditation Program 216/2024, Thai Institute of Directors

## Work Experience and other directorship/management positions

### Listed companies

- Jan 2024 - Present : Director, and Member of Sustainability and Risk Management Committee, Frasers Property (Thailand) Public Company Limited
- Aug 2024 - Present : Member of the Executive Committee, Frasers Property (Thailand) Public Company Limited
- Sep 2016 - Mar 2019 : CEO Vietnam, CFLD International
- Mar 2013 - Sep 2016 : SVP at CapitaLand; General Manager, South Vietnam CapitaLand Limited
- Aug 2004 - Feb 2012 : Vice President (Finance and Fund Management), CapitaLand Limited

### Non-listed companies and others

- Aug 2024 - Present : Director, Shanghai Jing Ze Xin Real Estate Development Co., Ltd.
- May 2024 - Present : Director, Shanghai Sing Rui Yue Enterprise Development Co., Ltd.  
: Director, Shanghai Xin Chun Real Estate Development Co. Ltd.  
: Director, Shanghai Xin Rong Cheng Real Estate Development Co. Ltd.  
: Director, Taicang Jin Ying Business Consultancy Co., Ltd.  
: Director, Taicang Jin Zhen Business Consultancy Co., Ltd.  
: Director, Taicang Xin Bai Tai Real Estate Consultancy Co., Ltd.  
: Director, Taicang Xin Ding Business Consultancy Co., Ltd.  
: Director, Taicang Zhu Yi Business Advisory Co., Ltd.  
: Director, Taicang Xin Rong Sheng Real Estate Consultancy Co., Ltd.  
: Director, Taicang Xin Zhen Business Consultancy Co., Ltd.
- Apr 2024 - Present : Director, Shanghai Sing Sheng Le Enterprise Development Co., Ltd.  
: Director, Shanghai Xin Fu Cheng Real Estate Development Co., Ltd.  
: Director, Shanghai Xin Jing Hui Real Estate Development Co., Ltd.  
: Director, Taicang Xin Bai Lan Business Consultancy Co., Ltd.  
: Director, Taicang Xin Bai Shun Business Consultancy Co., Ltd.  
: Director, Taicang Xin Jia Hui Business Consultancy Co., Ltd.  
: Director, Taicang Xin Zhu Management Consultancy Service Co., Ltd.
- Mar 2024 - Present : Director, Chengdu Sino-Singapore South West Logistics Co., Ltd.  
: Director, Frasers Property Management (Shanghai) Co. Ltd.  
: Director, Shanghai Frasers Business Advisory Co., Ltd.  
: Director, Shanghai Frasers Management Consultancy Co., Ltd.  
: Director, Shanghai Shi Long Hao Enterprise Development Co., Ltd.  
: Director, Shanghai Sing Heng Le Enterprise Development Co., Ltd.  
: Director, Shanghai Tai Wen Tong Enterprise Development Co., Ltd.  
: Director, Suzhou He Mao Yue Enterprise Management Co., Ltd.  
: Director, Suzhou Shun Yi Sheng Enterprise Management Co., Ltd.  
: Director, Suzhou Sing Fu Le Enterprise Management Co., Ltd.  
: Director, Suzhou Sing Sheng Rong Enterprise Management Co., Ltd.

- Director, Suzhou Sing Tai Yi Property Development Co., Ltd.
- Director, Suzhou Yao Xin Long Enterprise Management Co., Ltd.
- Director, Suzhou Yue Tai Yu Enterprise Management Co., Ltd.
- Director, Shanghai Xin Ru Cheng Real Estate Development Co., Ltd.
- Director, Taicang Xin Mao Business Advisory Co., Ltd.
- Director, Taicang Xin Xin Rong Business Advisory Co., Ltd.
- Feb 2024 - Present : CEO, Emerging Markets, Asia, Frasers Property Limited  
: Director, Singlong Property Development (Suzhou) Co., Ltd.  
: Director, Jiangsu Frasers Investments Group Co., Ltd.  
: Director, Suzhou Sing He Xiang Management Consultancy Co., Ltd.  
: Director, Suzhou Sing Rui Xiang Management Consultancy Co., Ltd.
- Apr 2022 - Present : CEO, One Bangkok Co., Ltd.
- May 2019 - Feb 2024 : CEO, Frasers Property Vietnam

**Shareholding proportion in the Company :** None  
(as at 30 September 2024)

**Familial relationship with other directors, executives, major shareholders, and subsidiaries:** None

**Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest :** At present, Mr. Lim Hua Tiong holds a CEO position at One Bangkok Co., Ltd. which operates in real estate development of office buildings, hotels, condominiums, and retail.

## Meeting attendance in fiscal year 2024

- 2) Board of Directors Meeting 5/5 meetings \*
- 3) Sustainability and Risk Management Committee 3/3 meetings \*\*
- 4) Executive Committee 2/2 meetings \*\*\*

## Note:

\* The Board of Director's meeting No. 2/2024, held on Monday 8 January 2024, resolved to approve the appointment of Mr. Lim Hua Tiong as the new committee member, succeeding Mr. Chali Sophonpanich, who resigned from the position.

\*\* The Board of Directors' Meeting No. 2/2024, held on Monday 8 January 2024, resolved to approve the consolidation of Corporate Governance and Sustainable Development Committee and Risk Management Committee and renamed as Sustainability and Risk Management Committee.

\*\*\* The Board of Directors' Meeting No. 6/2024, held on Monday 5 August 2024, resolved to approve the appointment of Mr. Lim Hua Tiong as the new Executive Committee member.