# Mr. Panote Sirivadhanabhakdi

Age 47 years

Vice-Chairman of the Board, Chairman of the Executive Committee, Member of Compensation and **Nomination Committee, and Authorized Director** (Date of Appointment as Director: 16 January 2017)

### Education

- · Master of Science in Analysis, Design and Management of Information System, The London School of Economics and Political Science, The United Kingdom
- Bachelor of Science in Manufacturing Engineering, Boston University, The United States of America
- Certificate in Industrial Engineering and Economics, Massachusetts University, The United States of America

### Training/Seminar

- Directors Certification Program (DCP 46/2004), Thai Institute of Directors (IOD)
- Directors Accreditation Program (DAP 10/2004), Thai Institute of Directors (IOD)
- Finance for Non-Finance Directors (FND 10/2004), Thai Institute of Directors (IOD)
- Cambridge-EoB Sustainability Programme (ESG Training)

# Work Experience and other directorship/management positions

- Jan 2023 Present : Vice-Chairman of the Board of Director, Frasers Property (Thailand) Public Company Limited. 2014 - Present : Chairman of the Executive Committee, Director and Member of Compensation and Nomination Committee. Frasers Property (Thailand) Public Company Limited : Director and Group Chief Executive Officer, Frasers Property Limited Present : Director, Vice Chairman, Member of the Remuneration and Present Nomination Committee, and Member of the Corporate Governance Committee, Univentures Public Company Limited Present : Director, Thai Beverage Public Company Limited 2014 - Jan 2024 : Member of Risk Management Committee,
- Frasers Property (Thailand) Public Company Limited
- 2013 2016 : Chief Executive Officer, Univentures Public Company Limited 2011 - 2013
- : Director, Oishi Group Public Company Limited 2007 - 2017 : Director and Executive Director,
- Siam Food Products Public Company Limited
- 2005 2017 : Director and Executive Director. Berli Jucker Public Company Limited

## Non-listed companies and others

- : Director, TCC Group of Companies Present : Chairman of the Board of Directors, Present
- Golden Land Property Development Public Company Limited
- Feb 2024 Present : Director, TCC X Company Limited
- Jan 2024 Present Director, T Fertilizer Corporation Company Limited FKA Norm (2019) Company Limited May 2023 - Present : Director, Baanboung Vetchakij Company Limited
- Dec 2022 Present : Director, Thaibev Company Limited
- Oct 2022 Present: Director, TRA Land Development Company Limited
- Aug 2022 Present : Director, Sirivadhanabhakdi Company Limited
- Aug 2022 Present : Director, Must Be Company Limited
- Dec 2021 Present : Director, Frasers Property Corporate Services (Thailand) Company Limited
- Nov 2021 Present : Director, Siribhakditham
- Sep 2021 Present: Director, Quantum Innovation Company Limited
- Dec 2019 Present : Director, Norm Company Limited
- Jan 2018 Present: Director, Quantum Trading Company Limited FKA Buriram Development Company Limited
- Jan 2018 Present : Director, NY Property Development Company Limited
- Jan 2018 Present : Director, Frasers Assets Company Limited Dec 2016 - Present : Director, Namjai Thaibev (Social Enterprise) Company Limited
- Nov 2016 Present : Director, Vadhanabhakdi Company Limited
- May 2016 Present : Director, Frasers Logistics & Industrial Asset Management Pte Ltd., Manager of Frasers Logistics & Industrial Trust (REIT/Trust)
- Jan 2016 Present : Director, Kasemsubbhakdi Company Limited
- Jan 2016 Present: Director, Asian Capital Company Limited
- Nov 2015 Present : Director, Frasers Property Holdings (Thailand)
- Company Limited
- Dec 2014 Present : Director, Lakeview Golf and Yacht Club Company Limited
- Oct 2014 Present : Director, TCC Assets (Thailand) Company Limited
- Jun 2014 Present: Director, Frasers Hospitality Asset Management Pte Ltd., Manager of Frasers Hospitality Real Estate Investment Trust (REIT/Trust)
- . Jun 2014 Present: Director, Frasers Hospitality Trust Management Pte Ltd., Manager of Frasers Hospitality Business Trust (REIT/Trust)
- Nov 2013 Present : Director, One Bangkok Company Limited
- Jun 2013 Present : Director, Kasemsubsiri Company Limited
- Dec 2012 Present : Director, SMJC Development Company Limited
- Dec 2011 Present: Director, TCC Exhibition and Convention Center Company Limited
- Aug 2011 Present: Director, T.C.C. Technology Company Limited
- May 2011 Present: Director, N.C.C. Exhibition Organizer Company Limited
- May 2011 Present : Director, N.C.C. Image Company Limited
- May 2011 Present: Director, F & B International Company Limited
- Apr 2011 Present : Director, N.C.C. Management and Development Company Limited
- Apr 2010- Present : Director, Chiva-Som International Health Resort Company Limited

- Dec 2009 Present: Director, The Cha-Am Yacht Club Hotel Company Limited
- Jun 2009 Present: Director, International Beverage Holdings (China) Limited
- Nov 2008 Present: Director, International Beverage Holdings Limited
- July 2007 Present: Director, Adelfos Company Limited
- Sep 2006 Present: Director, Cristalla Company Limited Aug 2006 - Present: Director, Plantheon Company Limited
- Nov 2005 Present: Director, InterBev (Singapore) Limited
- 2004 Present Director, Beerthip Brewery (1991) Company Limited
- 2002 Present Director, Kaenkwan Company Limited
- 2002 - Present Vice Chairman, Theparunothai Company Limited
- 2002 Present Vice Chairman, Sura Bangyikhan Company Limited 2002 - Present Vice Chairman, Athimart Company Limited
- 2002 Present Vice Chairman, S.S. Karnsura Company Limited
- Oct 2001 Present Director, International Beverage Holdings (UK) Limited Oct 2001 - Present Director, Blairmhor Distillers Limited
- Oct 2001 Present Director, Blairmhor Limited
- 2019 2023 Director, Norm (2019) Company Limited 2018 - 2023 Director, Terragro Fertilizer Company Limited
- 2017 2019 Director, Siridamrongdham Company Limited
- 2017 2019 Director, Bhakdivattana Company Limited 2017 - 2019 Director, Sub Somboon Property Plus Company Limited
- 2017 2018 Director, Fah Parthan Pandinthong Company Limited
- 2017 2018 Director, One Bangkok Holdings Company Limited 2015 - 2023 Director, Quantum Capital Development Company Limited
- 2015 2020 Director, Frasers Property Commercial Asset Management
- (Thailand) Company Limited FKA Univentures REIT Management Company Limited
- 2015 2020 : Director, TCC Holdings (2519) Company Limited
- 2014 2018 Director, Tonic International Company Limited
- 2013 2015 Director, Thip Sukhothai Bio-Tech Company Limited
- 2013 2015 Director, Thip Suphanburi Bio Energy Company Limited
- 2012 2017 Director, TCC Phumipat Company Limited Director, TCC Trade and Convention Center Company Limited 2011 - 2018
- Director, Thip Nakhonsawan Bio Energy Company Limited 2011 - 2015
- 2011 2013 Director, Wattanapat Trading Company Limited
- Director, Bang pa-In Paper Mill Industry Company Limited 2011 - 2012
- 2010 2012 Director, Ack Realty Company Limited
- 2010 2012 Director, TCCL 1 Company Limited
- 2010 2011 Director, Thippatana Arcade Company Limited
- Director, T.C.C. Commercial Property Management Company 2010 - 2011 Limited
- 2010 2019 Director, North Park Real Estate Company Limited
- Director, North Park Golf and Sports Club Company Limited 2010 - 2019 2009 - 2019 Director, Nongkhai Country Golf Club Company Limited
- 2009 2013
- Director, Prideeprapa Company Limited 2008 - 2015 Director, Thip Sukhothai Bio Refinery Company Limited
- Director, Thip Kampangpetch Bio Energy Company Limited 2008 - 2015
- 2008 2015 Director, Thip Nakhonsawan Sugar Industry Company Limited Director, TCC Corporation Company Limited 2008 - 2014
- 2008 2014 Director, TCC Land Retail Company Limited
- 2008 2013 Director, TCC Real Estate Development Company Limited
- 2007 2017 Director, Paksong Capital Development Company Limited
- 2007 2013 Director, TCC Hotel Group Company Limited 2006 - 2016 Director, Siriwana Company Limited
- 2006 2015 Director, Thip Kampangpetch Sugar Industry Company Limited
- 2006 2015 Director, The Suphanburi Sugar Industry Company Limited
- 2005 2014 2004 2013 Director, TCC Land Company Limited
- : Director, Golden Wealth Company Limited

Shareholding proportion in the Company: None (as of 30 September 2024)

Familial relationship with other directors, executives, major shareholders, and subsidiaries: Brother-in-law of Mr. Chotiphat Bijananda, the Company's director

Criminal records on violation of securities and futures contract laws: None

Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest: At present, Mr. Panote Sirivadhanabhakdi holds a directorship at One Bangkok Co., Ltd. which operates in real estate development of office buildings, hotels, condominiums, and retail.

### Meeting attendance in fiscal year 2024

- Board of Directors Meeting 6/6 meetings
- Executive Committee Meeting 12/12 meetings
- Compensation and Nomination Committee Meeting 3/3 meetings
- Risk Management Committee Meeting 1/1 meeting

\* The Board of Directors' Meeting No. 2/2024, held on Monday 8 January 2024, resolved to approve the consolidation of Corporate Governance and Sustainable Development Committee and Risk Management Committee and renamed as Sustainability and Risk Management Committee.